



Carbon Reduction Plan

Supplier name: Squad AI Ltd.

Publication date: 28 Jan 2026

Introduction

At Squad AI we are committed to reducing our carbon footprint and promoting sustainability in all aspects of our operations. This Carbon Reduction Plan outlines strategies and actions to minimise our environmental impact and contribute to a greener future.

Commitment to achieving Net Zero

Squad AI Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025**Additional Details relating to the Baseline Emissions calculations.**

¹Baseline reporting deviates from requirements due to lack of previous reporting.
Due to our current remote model calculate direct Scope 1&2 reporting is limited

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	29.3
Total Emissions	29.3

¹ Assumptions/Calculations**Scope 1:**

There are no company owned sources of direct emissions due to business model

Scope 2:

Currently team is home-based therefore not calculated

Scope 3:

Employee Related

IT procurement 750kg per unit per year 6 units 4.5 t CO₂e

Employee Rail travel 8 t CO₂e

Home-working 6 staff 4 days a week 2 t CO₂e per year each 12 t CO₂e

A typical data center rack operating at 6kW with a PUE of 1.34 and using standard grid intensity emits roughly 0.511 t CO₂e/MWh.

Squad AI average usage - 10 racks 5.1 t CO₂e

Current Emissions Reporting

Reporting Year: 2026	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	2.04
Total Emissions	2

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **23.4 tCO₂e by 2031**. This is a reduction of **20%**

Progress against these targets can be seen in the graph below:

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As a new business we have initially focussed on establishing a clear baseline in 2025 baseline. It is too early in the current year 2026 to establish a credible carbon reduction percentage against the 2025 baseline. The measures described belows will be in effect when performing the contract

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

1. Energy Transition/Responsible Consumption Project

- Acquire/rent new premises to increase control over Scope 1&2 emissions - in progress.
- Include energy efficiency and low carbon technologies energy-efficient lighting and HVAC as key assessment criteria for new premises in progress.
- Conduct regular energy audits to identify and address inefficiencies - in progress.

2. Sustainable Transportation Project

- Encourage the use of public transport, carpooling, and cycling for commuting – implemented.
- Invest in electric or hybrid vehicles for company use – policy in place – no vehicle purchase scheduled.
- Promote virtual meetings to reduce the need for business travel – implemented.
- Reduce travel to client sites to 2 days per week – implemented.

3. Regenerative/Circular Consumption Project

- Establish baseline water consumption in FY25 – due Q3 2025.
- Develop clear policies/processes for waste management in new premises - due Q3 2025
- Partner with waste management companies for responsible disposal of waste – in progress.

4. Supply Chain Transformation Project

- Establish supplier assessment through third party sustainability platform by FY30 – planned.
- Assess key suppliers' human rights policies – in progress.

5. Employee Engagement Project

- Conduct training sessions on sustainability practices (including modern slavery) – due Q2 2025
- Encourage employees to participate in green initiatives and provide incentives for
- sustainable behaviour – in progress.
- Establish a Green Team to lead and monitor sustainability efforts - in progress.

Monitoring and Reporting

We will regularly monitor our progress and report on our carbon reduction initiatives. This includes:

- Annual sustainability reports detailing our emissions, reduction efforts, and progress towards targets.
- Regular updates to stakeholders through our website and social media channels.
- Continuous review and adjustment of our strategies to ensure we meet our objectives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG

Reporting Protocol corporate standard² and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁴.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Merlin Floate
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Date: 28.01.2026.....

² <https://ghgprotocol.org/corporate-standard>

³ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁴ <https://ghgprotocol.org/standards/scope-3-standard>